



Viskase Whistleblower Hotline Instructions - U.S. Website

Viskase is committed to operating with the highest standard of business integrity and ethics, as well as to complying with the laws and regulations that govern our activities, including but not limited to regulations related to anti-corruption, anti-trust, anti-discrimination, and others.

We encourage current and former employees, contractors, vendors, customers, shareholders, and other 3rd parties that interact with Viskase, who have reasonable grounds to suspect unethical or illegal acts related to Viskase, to report such acts on the Viskase Whistleblower Hotline.

Unethical or illegal acts include:

- Misconduct, unethical activity or an improper state of affairs or circumstances;
- Conduct that constitutes a violation of laws specified in the Sarbanes-Oxley Act (SOX), Foreign Corrupt Practices Act (FCPA) or other government regulations that are punishable by imprisonment; or
- Conduct that represents a danger to the public or the financial system.

The Viskase Whistleblower Hotline is accessible 24 hours a day, seven days a week as follows.

Toll free telephone: **1-800-916-7037**

Online: [VISKASE Whistleblower Hotline – US English](#)

Viskase Company Identifier: **8475**

All reports can be made anonymously, and no one will suffer any penalty or retribution for good-faith reporting, but more weight is placed on reports where the whistleblower identifies themselves.

The Whistleblower Hotline is not intended to be used for personal work-related grievances that do not rise to the level of a violation of law or Company policy. Personal work-related grievances may not qualify for protection under the Whistleblower Laws. Where practical, personal work-related grievances should be raised with your supervisor, manager, local human resource (HR) department, or with Corporate HR if the grievance involves the local HR department.

Finally, those who knowingly report false or fictitious information may face liability, including civil and/or criminal penalties.